

Policy Aims:

We are committed to the protection and enhancement of the environment. High environmental performance is an ongoing priority and is achieved by our actions in line with this policy.

Our goal is to minimise the negative impacts of our operations and maximise the quality of the built environment for future generations. Through innovation and application of best practice, we aim to help steer the industry to design a sustainable and high-quality built environment with as little environmental impact as possible through the whole asset lifecycle.

It is our policy to:

- Minimise the use of energy, water and natural resources.
- Minimise waste through prevention, re-use and recycling where possible.
- Dispose of waste safely and legally.
- Avoid the use of hazardous materials, where practical.
- Work with environmentally responsible suppliers.
- Prevent environmental damage and minimise nuisance factors such as noise and air pollution.

We will define environmental objectives, targets and improvement actions that are related to this policy and to our significant environmental aspects. We will regularly evaluate progress.

We are committed to providing relevant environmental training and promoting environmental awareness to employees and, where appropriate, to suppliers and to communicating our environmental performance.

Our goal will be realised by:

- Identify and fulfil our compliance obligations, including all legislation, standards and codes of practice, which are relevant to our business.
- Preventing polluting emissions or discharges to the environment.
- Proactively minimising environmental impacts, minimising direct and embodied carbon emissions, and providing energy-efficient/low-carbon options for our clients.
- Continually improving the environmental performance of our activities, through effective communication, provision of staff training and adoption of best techniques available.
- Exploring opportunities for innovative technologies, products and processes that drive improved environmental outcomes / environmental benefits throughout.
- Communicating and addressing the risks and opportunities associated with the impacts of our activities, products and services.
- Improving resource efficiency by reducing the use of natural resources and reducing waste, maximising resource recovery and diverting the waste we do produce away from landfill sites.
- Reducing our water consumption and improving water efficiency in all of our operations.
- Engaging our supply chain partners to improve their environmental performance and responsible sourcing of their materials, products, and services.
- Proactively protecting, preserving, and enhancing biodiversity and land quality.
- Enhancing employee understanding of environmental sustainability by stimulating cultural change and providing clear direction.

We will implement processes to prevent environmental non-conformities and to ensure that we are prepared to deal with potential environmental emergencies.

This policy will be regularly reviewed and updated to take account of organisational priorities and changes, environmental legislation and best practice.

Signed: *A Spurdle*

Date: 05/10/2021

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Position: Director